

Global Fixed Income Thematic Viewpoint

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12 AUGUST 2024

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A member of MUFG, a global financial group

Recent US employment numbers, does the Sahm Rule apply?

The July employment statistics were a little surprising. Since employment statistics are a volatile indicator, the contents of the employment statistics usually contain both strength and weakness. This time, almost all of the contents including the unemployment rate and wage data, indicate a worsening of the employment situation. It is, therefore, understandable that the market has become concerned about the risk of recession particularly when these numbers are assessed in conjunction with the current lacklustre economic indicators and easing inflation indicators.

Recent US data releases have not been overly weak, but consumers are showing price preference behaviour and many companies are becoming more conservative in their future guidance. That said, we do not see any deterioration in credit quality when analysing recent results. In other words, the economy is in a transitional period but not to the extent that the market is factoring in a recession.

Looking at US job openings and ISM non-manufacturing employment, the employment statistics appear a little too weak. There are also doubts about the Sahm Rule, which has reliably predicted recent recessions. The Sahm Rule, devised by former Federal Reserve economist, Claudia Sahm, states that a recession will occur if the average unemployment rate for the last three months exceeds the lowest unemployment rate in the past 12 months by 0.5%. In essence, the US employment market is large, so if the rate of deterioration exceeds a certain level, it is an indicator that shows that the momentum will lead to a recession. This time, it was 0.53%, triggering concerns about a recession. It is an indicator that is said to have predicted all seven previous recessions.

There are doubts about the application of the Sahm Rule in this situation. Full employment is currently estimated to be around 4% based on the relationship between the job openings rate and the unemployment rate. Since 2000, excluding the COVID-19 shock, there have been two unique employment situations: the collapse of the IT bubble and the Lehman Shock. (The reason "after 2000" is used is because the full employment line was a little higher before that, and a more rigorous discussion would be required, so we will consider the period after 2000 here.)

The lowest unemployment rates in the past 12 months used to apply the Sahm Rule during the IT bubble and the Lehman Shock are 3.9% and 4.4%, respectively. These are almost full employment levels. On the other hand, the lowest unemployment rate in the past 12 months used this time is 3.5%. 3.5% is well below the full employment level. This is due to unprecedented labour supply and demand tightening due to special factors such as renewed consumption after COVID-19, increased demand due to the wealth effect, and early retirement. The Sahm Rule is triggered when this rate calms down and reaches 4.3%, slightly above the full employment state. In other words, the question is whether the speed at which the special factor of the tight labour supply and demand after COVID-19 returns to normal is the same as the speed at which the labour market deteriorates when the economy goes from a boom to a downturn. At the micro level, the actions of corporate employers should be quite different. In our view the rule should be to count from the part beyond full employment.

If comparing the US with other countries it is difficult to see why it should enter a recession currently. The United States has a 30-year fixed mortgage, so interest rates have a lower impact on the economy than other countries. In particular, Canada, the United Kingdom, Australia, New Zealand, and Sweden use floating or relatively short-term fixed interest rates of 2-5 years, so interest rates have a quicker impact on the economy. Of course, the economies of these countries are weak, but they are not in a recession.

So it seems a little premature to be concerned about a recession in the United States. Of course, the market is a beauty contest and prices are determined separately from the real economy, so it goes without saying that it is our job as portfolio managers to gauge how long the market will continue to believe we are in a recession.

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